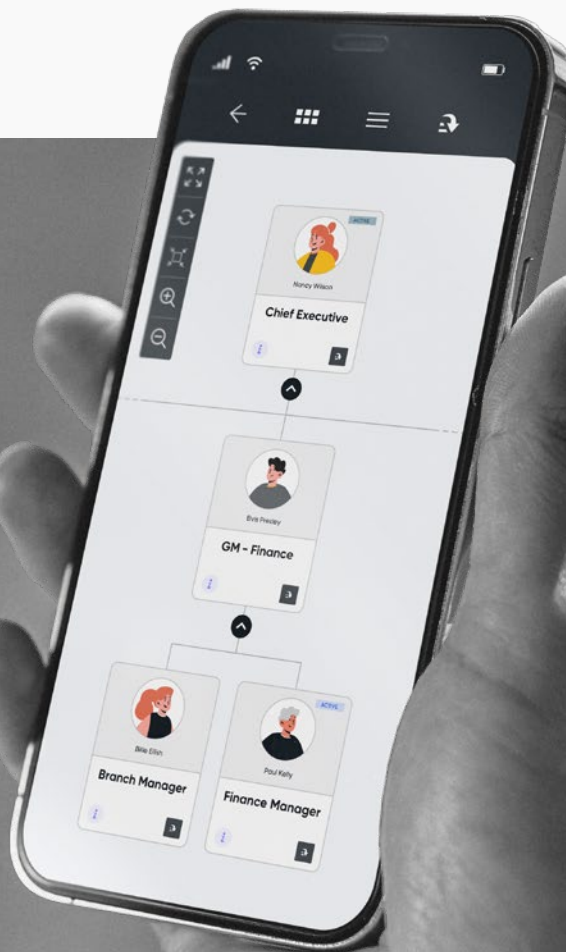




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Human Resources & Payroll



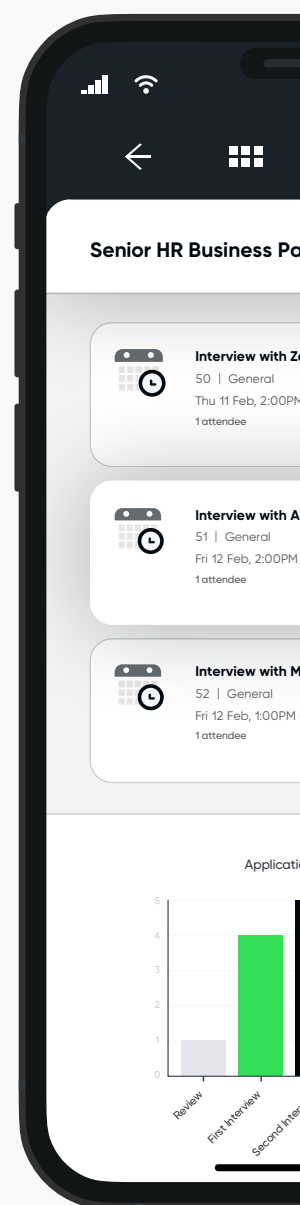
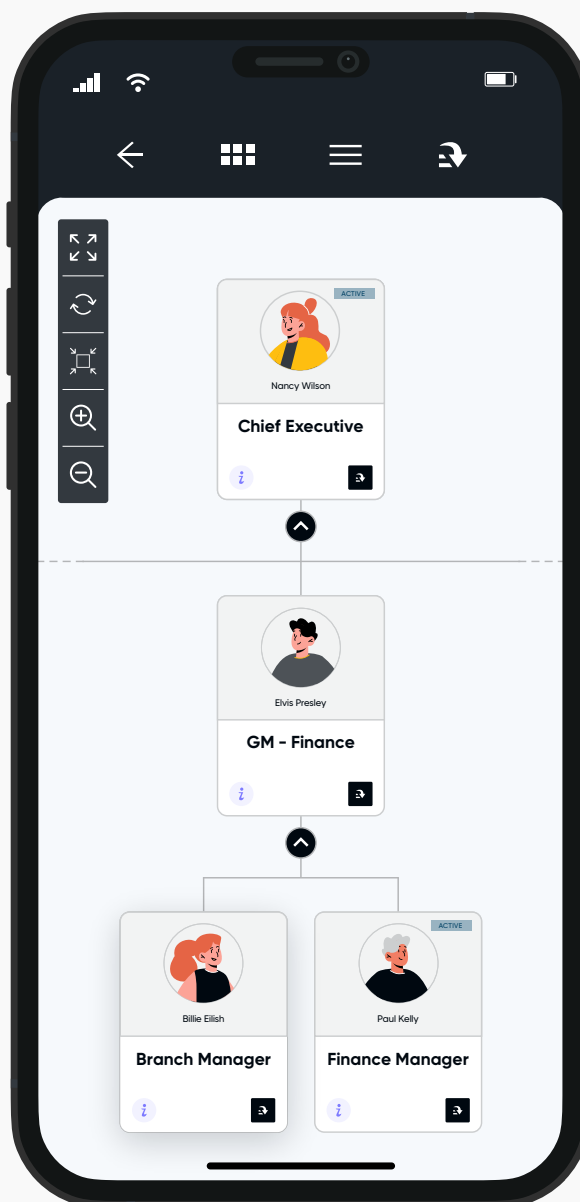
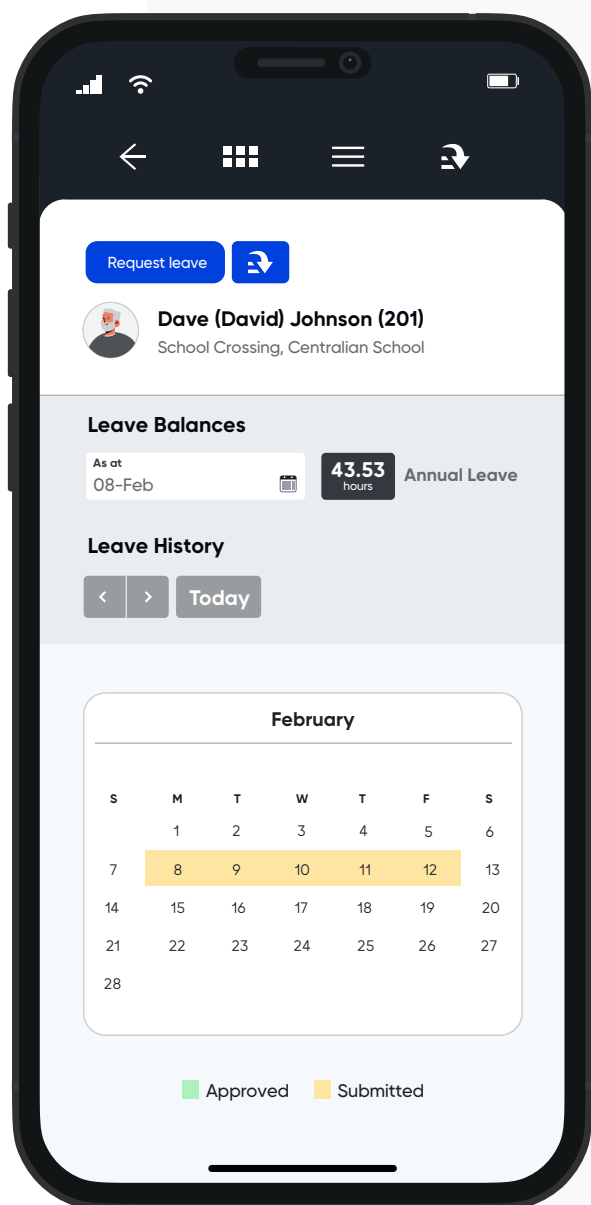
Meeting employee expectations can be challenging, but it doesn't have to be

Introducing TechnologyOne's Human Resources & Payroll, a solution that allows you to easily manage the entire employee lifecycle from hire to retire, so you can attract and retain the best talent and nurture the leaders of tomorrow.

Supporting a modern workforce requires Human Resource (HR) professionals to evaluate how they deliver a compelling employee experience that boosts engagement and productivity throughout an organisation.

Addressing these challenges requires agility in delivering HR services that cater to the diverse generational perspectives of the workforce. People processes and HR systems should be designed around personalised user journeys to maximise productivity by leveraging new and emerging technologies that simplify and automate HR and payroll tasks.

This requires a solid and secure foundation of data and systems, ensuring payroll and leave compliance are deeply embedded in the enterprise operations of the organisation.



"It's been great for our HR team because others in the organisation are now less reliant on us to do small tasks like updating an organisational chart or manually processing leave."



We solve the complex to simplify life for our community

With more than 37 years' experience, TechnologyOne has pioneered Software as a Service (SaaS) for local government and higher education, empowering communities with mission-critical solutions.

Our deep understanding and engagement with our key markets means we are able to deliver integrated, preconfigured solutions that provide proven practice, streamline implementation and reduce time, cost and risk for our customers.

We are the only company offering true global SaaS solutions, harnessing industry expertise, innovative technology and user-centred design to present unparalleled digital experiences.

Our global software enables our customers to embrace the digital revolution and an exciting new world of possibilities in a cloud-first, mobile-first world.

Over 1,300 large-scale companies, government departments and higher education institutions across the globe are supported by TechnologyOne solutions.

Future-proof your organisation with a **true SaaS** solution



Reinvent your system in a way no legacy software can – Software as a Service (SaaS) leverages the latest technology to deliver speed, security and scalability for your community.

SaaS delivers a mission-critical solution that empowers your organisation to provide compelling digital experiences – on any device, anywhere, at any time.

Only through the power of SaaS can your organisation embrace cutting-edge simplicity that offers a single source of truth and ensures your

systems are guarded with defence-level security.

With continual upgrades, including two yearly major releases and weekly patches, empower your community with a best-in-class solution in an ever-changing environment.

A single source of truth for all employee data

Get a complete picture of your workforce with one central location for all employee information, making it simple to access and update.

Hire to retire

Manage the entire employee lifecycle from hire to retire including recruitment, talent management, training, succession planning and payroll.

Empower your employees

Enhance the employee experience by enabling your people to manage their own HR admin with intuitive tools and self-service features available on any device, anywhere, at any time.

Enhance performance

Unleash the full potential of your organisation and people by empowering your leaders to make confident, data-driven HR decisions using reliable real-time reporting and data insights.

Streamline and automate operations

Free up your HR team so they can focus on your employees by automating routine tasks and workflows, saving time and unlocking efficiency.

Seamless integration between solutions

Bring your HR and payroll systems together in a single, integrated solution and seamlessly integrate with your finance system so whenever something is entered into one system, it is automatically updated in the other.

Always up-to-date

Your organisation will be at the forefront of innovation with continual and automatic upgrades and releases all covered by one annual fee.

Secure & scalable

The highest security and privacy measures and scalability for future growth. Trusted by top Australian and New Zealand governments, authorities, businesses and education providers, our stringent cyber security safeguards data and protects your systems.

Unlock potential, elevate success

People are the cornerstone of your business operations. Our industry-focused HR & Payroll solution is designed with a strong focus on the employee experience, ensuring that your organisation can attract, develop and retain top talent.

From talent acquisition to performance management and succession planning, better understand your people, streamline operations and make data-driven decisions with our single integrated HR and payroll solution.

Simplify administrative tasks, optimise payroll processes and enhance employee engagement with customisable workflows and intuitive interfaces tailored to your organisation's needs.

Save time and unlock efficiency by automating routine tasks and fully integrating people, organisation and skills with the work that needs to be completed. This ensures accurate time and cost reporting, drives payroll and leave compliance and helps propel your enterprise forward.

Enhance employee satisfaction and retention and align your organisation's strategic goals, driving productivity and success.



Human Resources and Payroll

Organisation Management

Enable smarter, faster planning by visualising your entire workforce with a simple, up-to-date and interactive organisational chart. Design new organisational structures to meet your changing business needs using our simple modelling tools.

Performance Management

Build a culture of continuous feedback and performance improvement with 360 reviews. Deepen employee engagement by using insights from reviews to accelerate appraisals and fast-track development opportunities.

Payroll

Save time and eliminate the risks of underpayment, overpayment and late payment by streamlining and automating your payroll systems with our native payroll software.

Employee Self-Service

Boost workforce engagement and save time by empowering employees to manage their own HR admin including submitting leave requests and timesheets, updating details and completing training, with simple self-service tools.

Multiple Assignments

Where employees hold more than one position, enable true separation of all HR & Payroll functions for each role and line manager with a consolidated Employee and Payroll Record.

HR Analytics

Arm your team with the powerful insights needed to drive impactful change. Drill-down on data relating to headcount, turnover and employee costs and delve deeper into your people to pinpoint underlying drivers behind staff trends to act before issues arise.

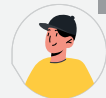
Workflow Management

Automate time-consuming tasks including recruitment, manager approval and training processes.



Edit

Manage



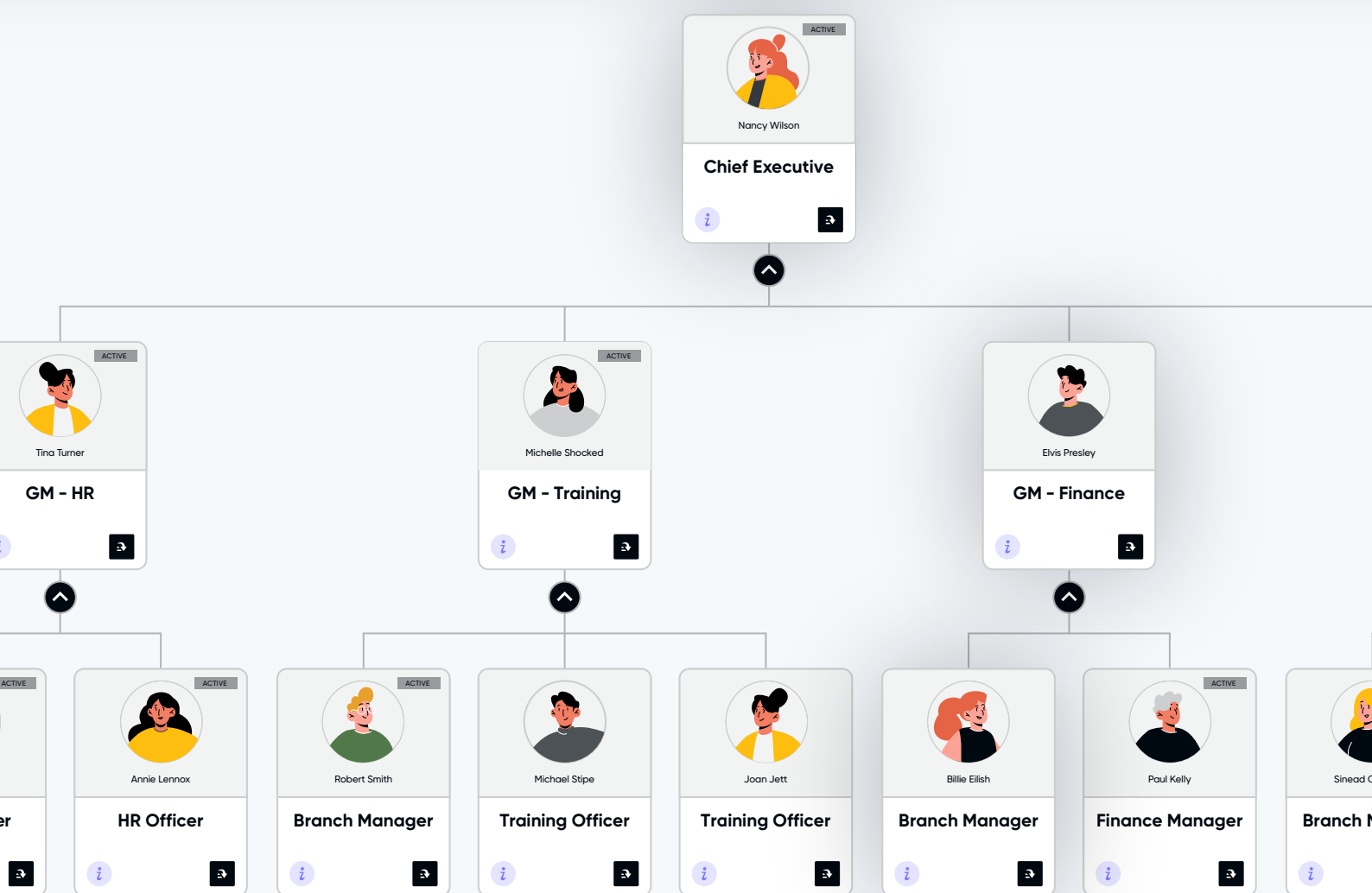
Archie Roach

HR Manager



Powered by TechnologyOne | M

ment Hierarchy



Making life simple for our community

Security standard		
IRAP (OFFICIAL)	✓	
IRAP (PROTECTED)	✓	
NZ IRD SPS 13/01	✓	
ISO/IEC 27001:2013	✓	
ISO/IEC 27017:2015	✓	
ISO/IEC 27018:2014	✓	
ISAE 3402 SOC1	✓	
AT-C 205 SOC2	✓	
AT-C 205 SOC3	✓	
SSAE 18	✓	
Cyber Essentials Plus (UK)	✓	
Gov.uk	✓	
PCI DSS 3.2 SAQ-D	✓	

The highest level of cyber security

Secure your digital environment and reputation against threats with stringent protection across your systems.

Through the power of SaaS, continuous and automatic upgrades ensure your organisation has the latest protection against emerging threats.

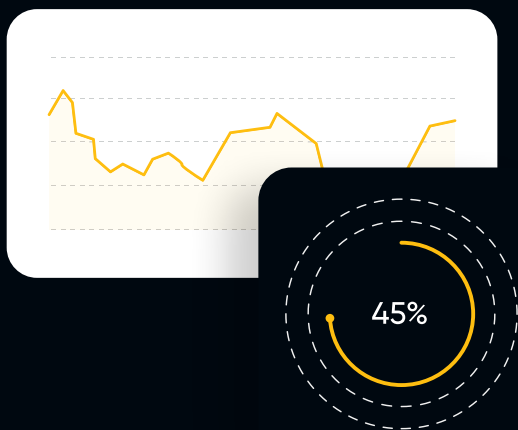
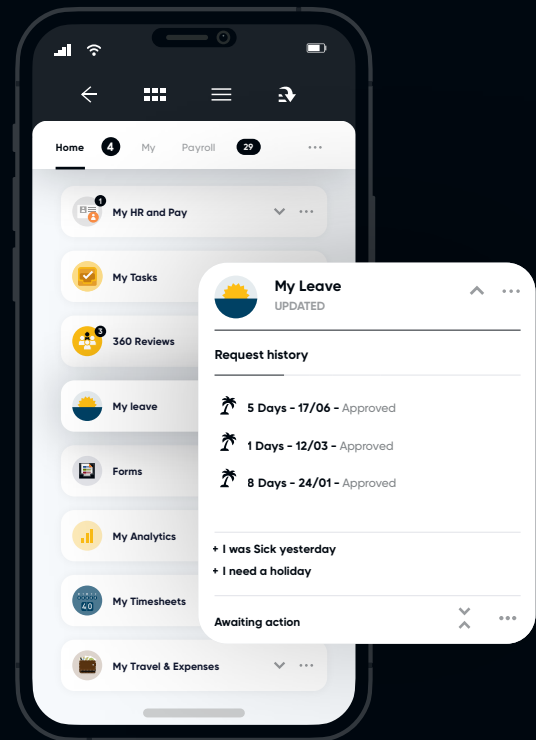
TechnologyOne is an industry-leader in cyber security, with the above security compliance certificates.

Our ~~code~~ no-code configuration

Tailor our solution for your specific needs with no programming or coding required.

Discover deep functionality for your organisation through an application that adapts to suit your unique needs. CiA is designed to seamlessly integrate with your systems to deliver an interconnected and unparalleled user experience.

Unleash streamlined functionality and cutting-edge efficiency for your organisation with faster time to value.



Real-time dashboards

Organisations must make strategic decisions to future-proof and give themselves a competitive edge.

Thrive in the face of challenges with dashboards that integrate and streamline real-time data to inform future spending and strategic decision-making.

Empower your organisation by improving efficiencies and eliminating manual and duplicated processes, reducing costs and empowering your staff to focus on your community.

SaaS+

With SaaS Plus TechnologyOne, delivers an end-to-end, customer centric solution so you can focus on serving your community.

Maximising our 'Power of One' promise, we're leveraging our unique domain expertise and taking full responsibility for the whole solution experience - reducing risk and saving you time and money.

One plan, one price, one point of call. SaaS Plus delivers:

- An all-inclusive offering tailored to the industries we serve.
- All aspects of TechnologyOne's enterprise solution.
- A single yearly fee covering all costs to implement, run, support and upgrade the solution.

Why SaaS Plus?

SaaS Plus is designed to help solve the three greatest impediments to digital transformation: time-to-value, cost, and complexity. It provides customers with a one-stop-shop, reducing much of the complexity, duplication and risk traditionally involved in ERP projects.

TechnologyOne takes complete responsibility for building, marketing, selling, implementing, supporting and running our enterprise solution for each customer, to guarantee long-term success.

SaaS Plus provides:

- Quantified scope, outcomes and approach
- Improved time-to-value – faster ROI
- Reduced project and organisational risk
- Platform for growth and business efficiency gains
- Accelerated path to a continuous improvement model



Our people

At TechnologyOne, we believe in fostering a culture of innovation, creativity, and collaboration, and have created an environment that allows our people to thrive. This culture is built into the fabric of our business, driving high performance, and underpinning our success.

Our global team of more than 1,300 passionate individuals forms the backbone of our operations. At the heart of our workforce are our more than 400 developers, powering one of the largest Australian-owned Research and Development (R&D)

centres for enterprise software. In addition to our R&D centres in Brisbane and Perth, we have offshore centres in Indonesia and Vietnam, extending our capabilities to better support our customers and products.

Our developers are leaders in their field who challenge conventional thinking and go beyond the traditional realms of development methodology.

Driven by a commitment to solving complex business problems for our customers, our team has delivered

a massively broad and deep global SaaS ERP solution, competing and triumphing against multinational giants with tens of thousands of staff.

Our customers are our true north guiding the decisions we make, the people we employ and the processes we create. We continue to invest in our Compelling Customer Experience program, which gives our people the ongoing training and support they need to deliver outstanding customer experiences.



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About TechnologyOne

TechnologyOne is a global Software as a Service (SaaS) company. Founded in Australia, we have offices across six countries. Our enterprise SaaS solution transforms business and makes life simple for our customers by providing powerful, deeply integrated enterprise software that is incredibly easy to use. Over 1,300 leading corporations, government departments and statutory authorities are powered by our software.

Our global SaaS solution provides deep functionality for the markets we serve, including local government and higher education in the UK. For these markets we invest significant funds each year in R&D. We also take complete responsibility to market, sell, implement, support and run our solutions for our customers, which reduce time, cost and risk.

Ready to learn more?

Technology¹.co.uk