

# Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting  
 Corporate group of: Technology One Limited  
 Total group employee count: 1,084

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	78	146	0	0	224
	Part-time permanent	7	0	0	0	7
Professionals	Full-time permanent	269	528	2	10	797
	Full-time contract	7	1	0	0	8
	Part-time permanent	36	11	0	0	47
	Casual	1	0	0	0	1

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	0	2	2
GM	Full-time permanent	9	35	44
SM	Full-time permanent	34	44	78
	Part-time permanent	1	0	1
OM	Full-time permanent	35	64	99
	Part-time permanent	6	0	6

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		19	18	24	54	116
Part-time	Permanent			1		3		4
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	12	8	20
Part-time	Permanent	1		1
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	28	25	52	113
Part-time	Permanent					4	1	5
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	5	21	50	98	175
Part-time	Permanent					5	1	6
Full-time	Fixed-term			1		10	1	12
Part-time	Fixed-term					1		1
N/A	Casual					1	3	4

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	7	7	36	41	92
Part-time	Permanent					2	1	3
Full-time	Fixed-term			1		3		4
Part-time	Fixed-term					1		1
N/A	Casual					1	3	4

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		6	2	11
Part-time	Permanent			1		7		8
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				2		10	12
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary